



Laurel Organics Ltd.

Regd. Office/Works : Village Bhondsi, Tehsil Sohna, Distt. Gurgaon-122102 (Hr)
Telephone : 91 (0124) 2267351, Fax : 91 (0124) 2267340
E-mail : laurelorganics@sify.com

Environmental, Health and Safety (EHS) Policy

Laurel is committed to provide a safe and healthful environment for its employees and visitors and managing the organization in an environmentally sensitive and responsible manner. Laurel further recognizes an obligation to demonstrate safety and environmental leadership by maintaining the highest standards and serving as an example to its employees as well as the community at large.

Laurel will strive to continuously improve its safety and environmental performance by adhering to the following policy objectives.

- Developing and improving programs and procedures to assure compliance with all applicable laws and regulations.
- Ensuring that personnel are properly trained and provided with appropriate safety and emergency equipments
- Taking appropriate action to correct hazards or conditions that endanger health, safety or the environment.
- Considering safety and environmental factors in all operating decisions including planning.
- Engaging in sound reuse and recycling practices and exploring feasible opportunities to minimize the amount and toxicity of waste generated.
- Using energy and water efficiently throughout its operations
- Encouraging personal accountability and emphasizing compliance with standards and conformance with company policies and best practices during employee training and in performance reviews.
- Communicating its desire to continuously improve EHS performance and fostering the expectation that every employee and contractor on company premises will follow this policy and report any environmental, health or safety concern to Laurel management.
- Monitoring its EHS progress through periodic evaluations

Dated: 04.05.2004


Chairman cum Managing Director

TODAY'S AGENDA-QUALITY